

JOB APPLICANT INFORMATION NOTICE

This information is provided by LOCPICK ÇEVİRİ SES MÜZİK ÜRETİM VE PAZARLAMA HİZMETLERİ ANONİM ŞİRKETİ (“**Company**”) for the purpose of fulfilling the “Obligation to Inform” regulated under Law No. 6698.

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Telephone : +90 539 739 89 13

Address : Tomtom Mah. İstiklal Cad. Beyoğlu İş Merkezi No: 187A, 34415 Beyoğlu
İstanbul/Türkiye

Website : <https://locpick.com/>

1) What Are Your Personal Data Processed by Our Company, the Purposes of Processing and Our Legal Bases?

Data Processing Activity	Data Category	Main Legal Basis (Article of the Law)	Explanations
Evaluation of Job Applications	Identity Data (Name-surname, place of birth, date of birth) Contact Data (Phone number, e-mail address, residential address) Professional Experience Data (Employment history and job descriptions, diploma information, courses attended, in-service training information, certificates, foreign language proficiency, transcript information, university/faculty/department information)	Legitimate interest of the data controller (Art. 5/2-f)	It is processed for the purposes of receiving your job application submitted to our Company, evaluating and concluding your request and your suitability for the relevant position, and conducting recruitment processes within the framework of our Company’s human resources policies.
Retention of Your Curriculum Vitae to Evaluate in Possible Positions in the Future in the Event Your Job Application Is Evaluated Negatively	All of your data stated above.	It is retained only if you give your explicit consent.	In the event your job application submitted to our Company results negatively, your data are retained for a period of 3 years, if you give your explicit consent to such retention, so that you may be contacted again in case of future position vacancies.

2) To Whom and For What Purposes Your Personal Data May Be Transferred

Your processed personal data are not transferred.

3) Method of Collection of Your Personal Data

Your personal data is collected electronically via written or electronic forms through e-mail or the website, in electronic environment, by phone or orally in face-to-face meetings, or via written forms to be physically filled in.

4) Your Rights Regarding the Protection of Your Personal Data

Pursuant to Article 11 of the Law, by applying to us, you have the right to:

- learn whether your personal data are processed,
- request information if they have been processed,
- learn the purpose of processing and whether they are used in accordance with the purpose,
- know the third parties to whom they are transferred domestically / abroad,
- request correction if they are processed incompletely / incorrectly,
- request deletion / destruction,
- request notification of the transactions carried out pursuant to your correction, deletion or destruction requests to the third parties to whom the data are transferred,
- object to the occurrence of a result against you due to analysis exclusively by automated systems and
- request compensation of damages in case you suffer damages due to processing contrary to the Law.

Requests within the scope of Article 11 of Law No. 6698 regulating the rights of the data subject may be submitted in person in writing or via a notary to our Company's address Tomtom Mah. İstiklal Cad. Beyoğlu İş Merkezi No: 187A, 34415 Beyoğlu, İstanbul/Türkiye; to our Company's KEP address locpick@hs01.kep.tr; to kvkk@locpick.com e-mail address by using the e-mail address previously notified by the data subject and recorded in our system, or by using an e-mail address not recorded in our system by using secure electronic signature. Our Company finalizes the requests in the application within 30 (thirty) days depending on the nature of the request.